

# Welcome to the June Newsletter 2025

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People first, for a future-fit  
supply chain workforce

## June Newsletter 2025

### Industry Leaders Unite at 3rd Annual Supply Chain Week

*Photo courtesy of Supply Chain Channel*

Building workforce resilience was one of the key themes at the 3rd Annual Supply Chain Week, held in Sydney's International Convention Centre (ICC) last month. Bringing together senior leaders in logistics, procurement, operations, and supply chain management, the event focused on the evolving challenges and opportunities facing the sector amid global disruptions, rising costs, and rapid technological advancements.

With the supply chain sector navigating a new era of uncertainty and disruption, this year's conference tackled the complex factors impacting operations from geopolitical tensions and tariff changes to localised disruptions. As these pressures mount, supply chain and logistics professionals are being called upon to rethink strategy, optimise technology, streamline processes, and build a more resilient workforce.

The importance of strengthening Australia's supply chain and workforce was central to a panel discussion hosted by Francis Murugan, Managing Director at Kuehne+Nagel, and featuring Jonathan Lafforgue, General Manager at NSW Ports, and our own CEO Paul Walsh.

As Australia's supply chain continues to be impacted by global disruptions, addressing current and emerging skill shortages is critically important to building a more resilient and future-ready supply chain workforce. The panel discussed the urgent need to attract and retain skilled talent, highlighting the importance of industry-led training initiatives. Paul highlighted the critical role of strategic workforce planning and cross-sector collaboration in developing effective, long-term solutions. Some of these proposed solutions will be outlined in the upcoming release of ISA's

2025 Workforce Plans, which will focus on four key industries: aviation, maritime, rail, and transport & logistics.

## Building Australia's Future Maritime Workforce

*Photo courtesy of Svitzer*

In response to growing maritime skills shortages, Industry Skills Australia (ISA) is working in collaboration with industry to address current workforce challenges. ISA is leading several strategic projects, such as the National Maritime Skills Network, and Coordination of Sea Time. These initiatives seek to support the development of a skilled Maritime workforce.

Svitzer, a leading global towage provider, is a shining example of how industry is implementing recruitment and workforce development initiatives to address skills shortages. By actively engaging with schools to create a sustainable pipeline of future seafarers, Svitzer is helping to reshape workforce development in the industry. This forward-thinking approach is already delivering results. Nicole McAuley and Pyper Rowland, two promising young trainees, successfully transitioned from school-based traineeships last year to full-time trainee roles with Svitzer in 2025.

[Read More](#)

## Getting The Inside Story - ISA On the Road

### Record Crowds Celebrate Innovation and Inclusion at the 2025 Brisbane Truck Show

Last month marked the 58th year of the Brisbane Truck Show, and it did not disappoint. With an attendance of around 40,000 visitors, the event once again proved to be a cornerstone of Australia's Transport and Logistics calendar bringing together industry professionals, innovators, and the public for four days of networking, discovery, and celebration.

[Read More](#)

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### Australia's rail safety leaders unite at the 25th Annual RISSB Rail Safety Conference

The Rail Industry Safety and Standards Board hosted its landmark 25th Annual Rail Safety Conference in Sydney on 13-14 May,

drawing hundreds of rail professionals from across Australia and New Zealand. The event brought together rail transport operators, engineers, project managers, investigators, safety professionals, and senior executives, all united by a shared commitment to maintaining one of the world's safest rail networks.

[Read More](#)

## Project Updates

Industry Skills Australia is actively engaging in projects that focus on addressing both current and emerging skills requirements, as well as workforce challenges across our various initiatives.

## Endorsed training products

Skills Ministers have endorsed training products that address priority skills needs identified in the 2024 Aviation, and Transport & Logistics Workforce Plans:

### Aviation Rescue

Airborne Operations qualifications have been developed to enable workforce development and career pathways for air crew personnel working in a broad range of industries including aviation, emergency services, border protection and defence.

The Certificate III and Certificate IV in Airborne Operations replace the Certificate III in Aviation (Rescue Crew Officer) and the Certificate IV in Aviation (Air Crew Officer). The qualifications have been changed to be more inclusive of different job roles and aircraft types.

The new qualifications will enable more airborne crew, within both rotary and fixed wing operational environments to access nationally accredited training. This will enhance workforce mobility across different industry sectors.

The training products were developed by a Technical Committee of subject matter experts, in consultation with industry stakeholders and representation from the Civil Aviation Safety Authority (CASA) to ensure they meet the needs of industry.

[Visit the Aviation Rescue Project Page](#)

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### Aviation - Transport Security Protection

The Certificate II in Transport Security Protection has been updated to enable workforce development and improve training outcomes for security screening officers across aviation, maritime, and air cargo sectors.

The qualification's Units of Competency including the specialist elective groupings have been updated to align with current industry practices. This enables each sector to access elective

units of competency that meet their sector-specific needs and regulations, whilst providing more flexibility and improved worker pathways. The structure of the updated qualification will streamline and enhance delivery of the qualification, leading to increased efficiency and lower training costs for employers.

The products were developed by a Technical Committee of subject matter experts, in consultation with industry stakeholders and the Department of Home Affairs, to ensure the revised qualification supports compliance with regulatory requirements, as well as reflecting the latest technologies.

RTOs are now able to tailor training and assessment strategies to meet the needs of employers and security screening workers in specific industry sectors.

[Visit the Transport Security Protection Project Page](#)

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### **Transport and Logistics - Furniture Removal**

Skills Ministers have endorsed updated training products which enable furniture removal workers to develop skills that are highly transferable to a range of vocations across the Supply Chain sectors.

With support from the Australian Furniture Removal Association (AFRA) and industry stakeholders, a review of the Transport and Logistics Training Package resulted in the removal of two underutilised Furniture Removal qualifications whilst retaining and embedding six specific furniture removal Units of Competency into Supply Chain and Driving Operations qualifications. These qualifications are delivered widely and offer workers greater access to training delivery, along with a more portable qualification.

The six furniture removal units have been updated to reflect current industry practice and have been added as general electives in four TLI qualifications. One qualification, the Certificate III in Supply Chain Operations, includes a Furniture Removal specialisation stream.

The endorsed training products strengthen formal training pathways, assist the attraction and retention of the furniture removal workforce, and enhance mobility and career progression for workers through consistent, nationally recognised skills.

AFRA are developing resources for the Units of Competency to assist RTOs in the delivery of the qualifications and will provide subject matter experts to further support trainers and assessors.

[Visit the Furniture Removal Project Page](#)

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### **Transport and Logistics - Motor Vehicle Driver Training**

The Certificate IV in Motor Vehicle Driver Training, has been updated to help meet the high demand for driving instructors.

The qualification is used to train light, heavy vehicle and motorcycle driving instructors. A

Technical committee of subject matter experts has reviewed the qualification and updated the following superseded units from the TAE - Training and Education Training Package:

- TAEASS311 - Contribute to assessment
- TAEDEL311 - Provide work skill instruction

[Visit the Motor Vehicle Driver Training Project Page](#)

## News

### Revised standards for RTOs

The revised Standards for RTOs are set to take effect on 1 July. The Department of Employment and Workplace Relations (DEWR) has revised the Standards to strengthen the focus on quality outcomes for learners and employers, provide greater clarity, and allow for more flexibility and innovation in training delivery.

The revised Standards comprise of the Outcome Standards, Compliance Requirements and Credential Policy. The change in structure and content in the revised Standards provides a clearer and more direct link between the requirements RTOs are expected to meet and the outcomes they are expected to deliver.

[Read more about the revision of the Standards for RTOs](#)

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### 2025 Australian Supply Chain and Logistics Awards - Nominations Now Open

The annual Australian Supply Chain and Logistics Awards gala dinner recognises the outstanding achievements of supply chain & logistics professionals and organisations across Australia, celebrating industry excellence and championing collaboration, innovation, and success.

All nominations are to be submitted via the ASCLA online nominations form.

[For more information visit their website](#)

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### 34th National Vocational Education and Training (VET) Research Conference

## 'No Frills'

The 34th National Vocational Education and Training (VET) Research Conference 'No Frills' will be co-hosted with TAFE Queensland at the Robina Events Centre on the Gold Coast from Wednesday 9 to Friday 11 July 2025.

Recognised as a well-established annual national conference and a key part of NCVER's engagement with the VET sector, 'No Frills' provides an opportunity to showcase research to VET practitioners and build the capacity of researchers. It provides participants with a forum for the exchange of ideas and knowledge, as well as a chance to be a part of an event that encourages thought-provoking presentations and networking opportunities.

The conference also provides valuable professional development opportunities to enhance capacity and capability in the VET sector by incorporating activities on data and research analytics, as well as research practice.

The [2025 Conference Program](#) focusses on the theme **Diverse Voices in VET**.

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